Hiring

Have recruitment and orientation plans for a team not just one individual. Have the potential hire shadow a team to better understand what the work will look like. This also gives the team an opportunity to assess the potential hire.

Onboarding

Center onboarding activities around the team.

The Right Training

Provide protected team time for skills training to help team members feel better equipped and more confident.

Time for Reflection

Provide protected time at work for team members to gather to reflect about the work and the impact it has on them.

Individual Self-Care

Provide non-scheduled time for staff to spend how they want – e.g., physical exercise and mindfulness.

Funding for this initiative was made possible (in part) by grant no. 5U79TI026556-03 from SAMHSA. The views expressed in written conference materials or publications and by speakers and moderators do not necessarily reflect the official policies of the Department of Health and Human Services; nor does mention of trade names, commercial practices, or organizations imply endorsement by the U.S. Government.

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