

New Leader (Manager/New Supervisor) Support

Congratulations on taking on a new leadership role at your health center!

NACHC has developed some key resources to support you as you transition into your new role. Please reach out to us at trainings@nachc.org at any time. We are always excited to meet and support our health center heroes!

History of the Health Center Movement: Community Health Centers began as a bold experiment to bring healthcare to the nation's overlooked rural and urban communities. In a <u>new video</u>, NACHC tells the 60-year history of Community Health Centers.

Health Center Program 101: This eLearning program offers learners a self-paced, asynchronous course divided into five modules that provides a comprehensive overview of HRSA's Health Center Program.

Health Center Resource Clearinghouse: HRSA's National Resource Center (NRC) for Training and Technical Assistance (TTA) advances health center operational excellence through the development, coordination, and dissemination of training and technical assistance available to health centers nationwide.

Training and Technical Assistance Partners: NACHC is just one of many organizations that are federally funded to support health centers. This link explores the 22 HRSA funded national organizations and 53 state and regional Primary Care Associations.

NACHC's Leadership Subscription Service: Designed as a full year of leadership development for all health center staff. Through monthly modules, a personal leadership assessment, and one-on-one coaching, participants will explore their unique tendencies through the power of neuroscience to enhance their leadership performance. Registration for 2025 will open this fall.

Career & Leadership Coaching Services: Confidential and personalized opportunity to support individual and organizational growth, development, and sustainability. Offers include individual and team/group coaching sessions or packages, team workshops, and customized programs for all levels of the organization. Register any time!

Five Functions of Highly Effective Teams: 2-day inperson program is designed for intact teams at all levels to learn and develop *as a team*, with a focus on trust, conflict, commitment, accountability, and results. Future offers (tentative): November 2024, Arizona; September 2025, Michigan.

Health Center Advocacy Network: The primary purpose of the Health Center Advocacy Network is to support and advance leaders throughout the Community Health Center Movement by equipping people with the power (story and strategy) to create change. Explore the Grassroots Advocacy Leadership Program (ALP)!

Self-Paced eLearning: Self select modules based on your learning needs and interests:

- Ground Work: Racial Justice and Cultural Humility Training for Health Centers: This robust 8 module series leads learners through topics such as social identity, race, and ethnicity, systemic racism and how it affects the health of our patients, and recognizing and addressing implicit bias and microaggressions in our interactions with patients and colleagues.
- Navigating Leadership Roles: 8 Compass Points: This 8-part series of microlearning modules covers topics such as core characteristics, foundational management skills, influencing without authority, communication, SMART goals, employee motivation, ethics, and professional networking.
- NACHC's "Workplace Well-Being" Self-Paced Modules: This
 4-part series explores how to foster mind, body, and sense of purpose in individuals, teams, and organizations for a more resilient workforce and improved well-being in the workplace.

 Topics include resilient leadership, mindfulness, servant leadership, and finding your passion.
- Excelling in Your Role as a Health Center Leader: This 4-part series provides the essential skills and tools needed to be an effective leader and not just "the boss." Learn how to motivate employees and how to manage relationships. Learn the keys to effective communication, become a listening leader, and how to develop a culture ripe for curiosity and innovation.
- Foundations of Becoming a Leader: This 4-part series is designed to explore foundational leadership skills needed by new managers, including transitioning to being a leader, creating boundaries, improving focus and giving and receiving feedback.

NACHC offers a variety of leadership resources for all levels of the health center.

Access NACHC's leadership training information at NACHC Leadership Trainings.

View NACHC's Calendar of Events or sign up to receive email updates on new training opportunities. Or email trainings@nachc.org for more information.