



NATIONAL ASSOCIATION OF
COMMUNITY HEALTH CENTERS®

Peer Learning Groups for New Executives

6 Month Program • October 2025 - March 2026





Peer Learning Groups for New Executives

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October 2025 –

March 2026

Chief Executive Officer

Chief Operations Officer

Chief Human
Resources Officer

Chief Clinical Officer
(CHO, CMO, CNO, CDO, etc.)

or equivalent titles

Program Overview:

This six-month program designed for health center executives (up to 5 years in role) aims to foster connection, community, and professional growth through the creation of peer learning groups. Participants will engage in 90-minute monthly position-specific meetings to share experiences, support one another, and explore common interests; groups will be organized based on a shared identity of both executive role and health center size (based upon reported UDS patient visits). Supplemental office hours (optional) allow new executive leaders to enhance their onboarding through knowledge sharing with experienced health center mentors who have served in the same role. The estimated time commitment is ~12 hours across 6 months (inclusive of optional office hours).

Program Goals

- ▶ Enhance professional development and position-specific networking opportunities for new executive leaders.
 - Build a strong sense of community and belonging between peer learning group members.
- ▶ Provide a safe and supportive space for individuals to share perspectives and experiences.
 - Expand a mindset suitable for higher-level decisions required of an executive leader.
- ▶ Identify and address shared challenges and opportunities.
 - Gain encouragement and accountability for action.
- ▶ Leverage the career experiences of skilled health center professional who have served in the same role.
 - Enhance the onboarding process through shared knowledge.

Peer Learning Group Model:

Peer Learning Groups will have between 10-12 members who will come together for a 90-minute monthly meeting that offers a combination of content discussion and facilitated peer learning and support. Once a peer learning group is established, any content introduced into the group will be developed in direct response to needs articulated by the members or otherwise ascertained by the mentor. There is no fixed “training curriculum” to deliver; rather, the purpose of content discussions will be to provide frameworks and insights to meet the prevailing needs of group members as they execute the strategic decisions required of their health center role.

Supplemental Office Hours:

Each mentor will hold at least three (3) 60-minute “Office Hours” during the 6-month program. While the monthly 90-minute Peer Learning Group meetings are designed for group discussion and peer learning, the optional Office Hours are where the experienced executive can offer their personal expertise more directly, serving as a mentor rather than a guide.



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Schedule:

Peer Learning Group meetings and optional office hours will be scheduled from October 2025 through March 2026 and held virtually (Zoom, Teams, etc.). The exact dates of each cohort will be determined by the cohort and organized by the group mentor.

Peer Learning Group Formation:

Learning Groups will be formed through an application process and based on shared identity of both executive role and health center size (based on UDS reported patient visits).

In-Person Meeting Opportunities:

Optional networking opportunities will be made available at the [NACHC Workforce Conference](#) (October 2025) and [Policy & Issues Forum](#) (February 2026). While this is not a required component of the program, it allows participants who are already traveling to a NACHC event an opportunity to expand their network and meet their cohort for in-person conversations.

Program Support:

Participants will receive ongoing support, including:

- ✓ **Exclusive pricing for NACHC Members.**
- ✓ Access to an online community for shared resources and discussion.
- ✓ Experienced position specific support and mentorship.
- ✓ Opportunities for cross-group collaboration and networking at NACHC conferences.
- ✓ Evaluation and feedback mechanisms.

Requirements:

Health Center executives with 0 – 5 years of experience, willing to commit to active participation in monthly calls October 2025 – March 2026.

Pricing:

Registration closes on Friday, September 12th or when this program reaches capacity. NACHC members receive over 50% discount off the full program price!

Member rate: \$675

Non-Member rate: \$1,350

Space is limited to the first 50 people in each cohort type who meet the outlined requirements, fully complete an application, are accepted via an application process, and register within 5 days of being accepted into the program. Applicants received after the program has reached capacity will be held on a waiting list in the case that space opens and will also receive information regarding future Peer Learning Groups when available.



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**6 Month Program
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All applications will be reviewed on a rolling basis and will receive an acceptance determination within 3-4 business days. Once an applicant is approved, applicants will be provided with a formal registration link to complete payment and secure their spot in the program.

Paid participants can expect their Peer Learning Group assignment no later than Friday, September 24, 2025.

Schedule Summary *(tentative)*

September 12, 2025	Application window closes
September 24, 2025	Peer Learning Group assignments announced
October 2025	Peer Learning Group coordination/ scheduling by assigned Mentor
October 21–22, 2025 <i>(optional)</i>	Optional In-Person Peer Learning Group Meetings at NACHC Workforce Conference
October 2025– March 2026	<ul style="list-style-type: none"> • 90-Minute Monthly Meetings (6 total) • 60-Minute Office Hours (3 total) scheduled by Mentor <i>(optional for participants)</i> • Online Community Engagement
February 9–12, 2026 <i>(optional)</i>	Optional In-Person Peer Learning Group Meetings at NACHC P&I

Peer Learning Group Application

DUE NO LATER THAN FRIDAY, SEPTEMBER 12, 2025



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This program requires an application to ensure all participants meet the outlined criteria for participation.

- **Space is limited to the first 50 people per cohort type who meet the outlined application criteria and are accepted via this application process.** Applicants received after the program has reached capacity will be held on a waiting list in the case that space opens and will also receive information regarding future Peer Learning Groups when available.
- All applications will be reviewed on a rolling basis and will receive an acceptance determination within 5 business days.
- Once an applicant is approved, a formal registration link will be provided to complete payment and secure their spot in their spot in the program. **Registration must be completed within 5 days of receiving acceptance notification.**

**PLEASE COMPLETE THE
APPLICATION HERE.**

The application is reproduced below for your reference.

Applicant's full contact information

Assistant's contact information (*if applicable*)

Most recently reported total patient visits via UDS submission: _____

I prefer to be the only executive from my state in my Peer Learning Group (*if possible*):

Yes No No Preference

What has been your biggest challenge in your role to date?

What has been your greatest success in your role to date?

Which position specific Peer Learning Group are you applying for? (select one)

- Chief Executive Officer (or equivalent)
- Chief Operations Officer (or equivalent)
- Chief Human Resources Officer (or equivalent)
- Chief Clinical Officer (CHO, CMO, CNO, CDO, or equivalent)

Tenure in this position: ____ Years ____ Months